



# United Nations Educational, Scientific and Cultural Organization

## Rector (D-2) UNESCO-IHE Institute of Water Education Delft, The Netherlands

### **RE-ADVERTISED**

The Rector leads the Institute in fulfilling its United Nations and UNESCO mandates to strengthen the capacity of the water and environmental sectors in developing countries and countries in transition; upholds and strengthens the global role of the Institute by providing vision and leadership in anticipating and responding to global developments, changing societal demands and new technological and political opportunities; promotes the learning capacity of the Institute by enhancing its sensitivity and willingness to detect signals of change, both didactically and in technical aspects of the water sector both from inside and outside, and ensures that the knowledge base and educational methods of the Institute are up to date and further developed, in order to maintain high academic standards.

#### **Main responsibilities**

- Under the authority of the Assistant Director-General for Natural Sciences (ADG/SC), the incumbent will work closely with the relevant governing bodies of the Institute, develop a global vision and strategy for the Institute that corresponds to UNESCO's mandate in general, and in water resources education and science in particular, and which addresses the needs of the Member States; and develop an effective Business Plan in line with the vision and strategy to secure the necessary support and funding, as well as to monitor implementation and make the necessary adjustments to ensure its implementation.
- The incumbent will work closely with and lead the contributions of the Institute to the activities of UNESCO's International Hydrological Programme, the United Nations World Water Assessment Programme and the network of UNESCO's water-related category 2 centres, as well as United Nations Water.
- Regarding the management and operations of the Institute, the incumbent will directly manage the implementation of the annual work

plan; consult the appropriate bodies in the Institute and/or at UNESCO Headquarters in order to decide and communicate a position on the issues concerned; chair the Academic Board of the Institute and oversee the work of the professors and their academic staff; and chair the management team of the Institute and oversee the work of the heads of departments and their staff.

- As regards liaison and donor management, he/she will develop and maintain active relationships with members of the relevant boards of the Institute and of UNESCO, and promote their proactive participation in solving the major challenges facing the Institute; as well as ensure the maintenance of productive working relations of management and staff at various levels with UNESCO, the Government of the Netherlands, Member States, international financing institutions, universities and research institutions, the private sector and other sectors of civil society to ensure the recognition, status and financial stability of the Institute.

#### **Qualifications and experience**

- A doctorate in engineering, social or environmental sciences with an emphasis on water resources is a requirement.
- A minimum of 15 years of lead experience in a water and/or relevant environment-related applied field, with a minimum of 10 years of international experience with an international organization in the United Nations or a related system, and substantive knowledge of the principal agencies and organizations active in water and water education globally.
- Hold the rank of full professor at a recognized and accredited university and/or be able to pass a professorial nomination process in engineering/ applied mathematics/ geography/ environmental science/

health/ social sciences in the higher education system of the Netherlands.

- Specialization and/or substantive experience, including a record of publications, in the water sector.
- A track record of leadership in a leading scientific and administrative position, with experience in human resources and finance management.
- Experience with international funding and technical assistance organizations and agencies.
- Excellent command of written and spoken English. Knowledge of French and/or another official language would be an asset.
- Basic computer skills.

#### **Competencies**

The successful candidate should be able to demonstrate the following competencies:

- Strategic planning and management abilities, including capacity to administer extensive programmes, financial resources and exercise appropriate supervision and control.
- Ability to take initiative and maintain effective working relationships with people of different nationalities and cultural backgrounds.

- Capacity to provide intellectual leadership to guide staff and motivate teams in a multicultural environment.
- Ability to communicate effectively and persuasively, orally and in writing.
- Organizational skills, including in establishing plans and priorities and implementing activities effectively.

#### **Terms and conditions**

The position is to be funded using extrabudgetary funds. Therefore, the renewal of the appointment will be subject to the availability of funds. The post is at grade D-2 common to the United Nations system, with a salary composed of base salary and post adjustment, which, at the present dollar exchange rate, totals approximately US \$163,330 (with

dependants) or US \$150,050 (without dependants) per annum, exempt from taxation. In addition, UNESCO offers an attractive benefits package, including 30 days annual vacation, home travel, education grant for dependent children, pension plan and medical insurance.

#### **How to apply**

Candidates wishing to apply for this post should do so through the following website: <http://www.unesco.org/employment>

Candidates without easy access to the Internet may, exceptionally, apply by mail, by sending a full curriculum vitae in English or French, preferably on the official UNESCO curriculum vitae form, showing their nationality, date of birth and gender, to:

Chief, Recruitment and Staffing Section, Bureau of Human Resources Management,  
UNESCO, 7 Place de Fontenoy, 75352 Paris 07 SP, France.

An Assessment Centre may be used in the recruitment process of this post.

Applications should reach UNESCO before 14 May 2009. Please quote post number "EU/OS/NET/SC/0001".

**THERE IS NO APPLICATION, PROCESSING OR OTHER FEE AT THIS OR AT ANY STAGE OF THE PROCESS.**

UNESCO is committed to gender equality in its programming and to gender parity within the Secretariat.

Therefore, women candidates are strongly encouraged to apply, as well as nationals from non- and under-represented Member States.